



About the Fellowship Program

LEGACY

Baseball is a game that is played globally, featuring players whose backgrounds differ tremendously. Collectively, they compose a population as diverse as any other group of athletes in professional sport.

Success on the field is not measured by one individual's talent, but rather how a team of individuals with different skills comes together to achieve a common goal. Each and every day, teams seek the best talent in order to stay ahead of the curve in the ultra-competitive landscape of the Major Leagues.

Major League Baseball understands that we must apply that same approach to our front offices in order to secure the game's next generation of leadership. With that in mind and while celebrating Jackie Robinson's 100th birthday in 2019, Major League Baseball is pleased to announce the 2020 Diversity Fellowship Program in order to continue to support the legacy that he created.

WHAT IS THE MLB DIVERSITY FELLOWSHIP PROGRAM?

This latest venture in Baseball's efforts to competitively recruit the most talented individuals and brightest young minds entering the workforce will provide the opportunity for young, diverse professionals to experience front office positions that have been traditionally influential in baseball operations decisions. Fellows will have the opportunity to work in baseball operations and see the inner workings of a front office. Areas of baseball operations include player development, scouting, research and development, and beyond.

The MLB Diversity Fellowship Program will allow us to stay true to the ideals of equal opportunity while solidifying Major League Baseball as an organization of choice for all recent graduates, including people of color and women.

This distinct opportunity will place candidates in entry-level roles within one of the MLB Clubs and MLB's Central Office. The Club-based program will be an 18-to-24-month

commitment in a front office or baseball operations role at one of the MLB Clubs around the country participating in the MLB Diversity Fellowship Program.

MLB Club Diversity Fellowship Program

Thank you for your interest in the MLB Club Diversity Fellowship Program, a rewarding opportunity to start a career in baseball operations and be a part of building a world class sports franchise. Eligible candidates will be placed in one of our 30 Clubs in the United States or Canada and appointed to an entry-level role in either the front office or baseball operations department for a minimum of 18 months. The Fellows will not have the option to choose a Club or location, so applicants should have flexibility to relocate for any of the assignments. While all disciplines are eligible to apply, we strongly encourage candidates with degrees or knowledge in economics, analytics, computer science, applied mathematics, law and business to submit applications. The Fellowship will begin post-graduation (if applicable) on a mutually agreed upon date between the Club and the chosen fellow.

MLB Office of the Commissioner Diversity Fellowship Program

Thank you for your interest in the MLB Office of the Commissioner Diversity Fellowship Program. MLB's Diversity Fellowship Program is a rewarding opportunity to start a career in baseball and be a part of growing a world class, global sports business. The chosen Fellows will be located in MLB's Office of the Commissioner in New York City for a minimum of 18 months. During his or her tenure, each fellow will rotate through MLB's baseball operations and labor economics departments under the supervision of respective department heads. While all disciplines are eligible to apply, we strongly encourage candidates with degrees or knowledge in economics, analytics, computer science, law and business to submit applications. The Fellowship will begin post-graduation (if applicable) on a mutually agreed upon date between the Office of the Commissioner and the chosen fellow.

Eligibility

- Open to people of color and female candidates.
- Candidates must be recent graduates (Spring 2017 graduates to upcoming Spring 2020 graduates) with either a Bachelor's degree, Master's Degrees or related advanced degree.
- Minimum GPA of 3.0
- A passion for and knowledge of baseball is helpful but not required
- Former professional baseball and softball players (including national team members) who have earned a degree(s) and do not meet the graduation date requirement but have ceased playing within the last two years will also be eligible.

- For the Club Fellowship Program, a commitment of at least 18 months of employment is required at any participating Club in which you are placed.
- Exact locations are up to the discretion of Major League Baseball and participating Clubs.

Application documentation:

- Resume
- Cover letter
- Transcript
- A personal statement (500 words or less)
- Two letters of recommendation

The MLB Diversity Fellowship application goes live on Monday, August 19, 2019 at www.mlb.com/fellowship and the application deadline is Tuesday, October 15, 2019. For any questions and/or inquiries regarding the MLB Diversity Fellowship, please email dppfellowship@mlb.com.