

ThoughtWorks isn't your average company, so we don't hire average people.

From a technology perspective, ThoughtWorks is synonymous with innovation. We've been at the forefront of innovation on the Java platform, and have pioneered the use of techniques such as Inversion of Control and Domain Specific Languages. We've made significant contributions to the Java Open Source community via projects such as CruiseControl, XStream and Selenium.

ThoughtWorks is also a Microsoft Gold Certified Partner and our people provide thought leadership to key Microsoft initiatives such as the Patterns and Practices effort. Most recently we're becoming famous for the work we're doing with alternative .net languages like IronRuby, Iron Python, F# and Ioke. We champion Ruby on Rails and ThoughtWorks is already the natural home for some of the world's leading Ruby developers.

By joining ThoughtWorks, you become part of a community. ThoughtWorkers are a passionate, diverse bunch. Typical ThoughtWorker traits include enjoying arguing about tiny details of language implementation, complaining about Maven and discussing how close to 1K they are. People join because they get to talk to the people who wrote the books that influenced them (and often get invited to help review or contribute to the author's next one) and work with the people who wrote the tools they couldn't get their previous company to use.

Add to this our focus on Agile delivery and you'll start to see why working here is refreshingly different.

We hire only the most talented, passionate people. We're seeking a creative approach to problem-solving and a track record of technical innovation. We work almost exclusively on customer site providing a mix of delivery and consulting services, so you'll be flexible about travel, and willing to travel extensively as part of your role. You want to go the extra mile, and relish the idea of being part of a community that extends beyond the work we do for our customers.

We're looking for developers who have broad technology experience in Java, C#.Net or Ruby; polyglot programmers are especially welcome.

- Development and delivery experience with Java, .NET and/or Ruby on Rails
- Have worked on the analysis, design, coding and implementation of large scale, custom built object-oriented applications
- Great OO skills, including strong design patterns knowledge
- Experience working with, or an interest in Agile Methodologies, such as Extreme Programming (XP) and Scrum
- Ability to work in a variety of client settings and in a team-oriented, collaborative environment
- Knowledge of software best practices, like test driven development and continuous integration
- Experience of working in a forward thinking, OSS-centric environment

Interested?

If you are interested in taking on an opportunity that offers variety, innovation, and unique challenge every day, then we should talk. Send your resume to work@thoughtworks.com. **We want to hear from you!**